



## **Director of the National Youth Pipe Band of Scotland**

The Board of the National Piping Centre (NPC) seeks to appoint a Director of the National Youth Pipe Band of Scotland (NYPBoS).

The National Piping Centre is a charity established to promote and encourage the study of the music and history of the highland bagpipe. Alisdair McLaren has been the Director of the NYPBoS since 2008. He is leaving the NPC to return home to Australia at the end of March 2020. The new Director will lead the continuing development of the NYPBoS so as to ensure that the band continues to achieve, as it did under Alisdair's leadership, the highest standards of performance, creativity and profile, both in the UK and internationally.

The role of the Director of the NYPBoS includes the following key responsibilities.

- Arranging annual auditions and with an audition panel, selecting members of the band.
- Achieving the highest standards of performance and creativity for the NYPBoS.
- Raising the profile of the NYPBoS nationally and internationally.
- Ensuring that the NYPBoS has a truly national reach by engaging with teaching organisations, pipe bands, schools and other relevant organisations throughout the country in order to maximise opportunities for young pipers and drummers from all parts of Scotland.
- Being responsible for the financial management of the NYPBoS.
- Working with the NPC Development Officer to secure and grow the funding for the NYPBoS.
- Together with the Director of Piping, liaising with Creative Scotland to ensure compliance with their requirements and to pursue opportunities with Creative Scotland and other Government funders as they arise.
- Implementing and developing policies in line with Child Protection requirements and best practice to ensure appropriate care and training arrangements for all NYPBoS members, teachers and carers during any NYPBoS activity.

- Managing schools projects around Scotland.
- Engaging in other teaching activities and NPC events which may be in the UK or abroad.
- Planning and running all the NPC seasonal schools.

The Director of the NYPBoS will be responsible for the Administration Assistant and will report to the Director of Piping.

It is expected that the successful candidate will display the following attributes:

- They will be highly motivated individuals with first class communication skills.
- They will have an excellent track record in piping performance and in teaching children and adults. This must include significant experience within senior pipe bands.
- They will have good IT skills and should also be able to demonstrate knowledge of financial planning and accountability.
- Experience of completing funding applications and fundraising is desirable.

The Director of the NYPBoS is a full time employed role and will attract a salary of £30,000 per annum plus 3% pension.

Normal hours of work are 9 am – 5 pm Monday to Friday. Given the nature of the role, however, the Director of the NYPB is expected to devote sufficient time outwith these normal working hours in order to carry out the duties of the role effectively, without additional overtime payment.

The normal place of work will be at the National Piping Centre's premises in Glasgow but the role will require travel in and around the UK and overseas.

Applications with detailed CVs should be sent to [enquiries@fwbparkbrown.com](mailto:enquiries@fwbparkbrown.com) who are handling enquiries on behalf of the Board of Directors. The closing date for applications is 5 pm on 6 March 2020.

Applicants should present details of their suitability for the post, including relevant background, experience and achievements. They should also provide a brief note setting out their suggested strategic proposals for the National Youth Pipe Band.